

**CALLED SESSION MEETING
FIRST PRESBYTERIAN CHURCH OF ORLANDO
August 3, 2021**

A called meeting of the session of FPCO was held on August 3, 2021, to discuss changing COVID-19 conditions and the church plan. The meeting was called to order by moderator Dr. David D. Swanson at 12:30 PM.

ADMINISTRATIVE MATTERS

ATTENDANCE:

Teaching Elders: Dr. David Swanson, Dr. Case Thorp, Dr. Jack Peebles, and Rev. Tanner Fox

Senior Leadership Team: Bret Allen, Christina McDaniel

Ruling Elders: Amanda Cowan, Robbie Ball, Erin Lindblad, Ellen Arnold, Greg Burden, John Caplan, Kurt Wood, Michael Kelley, Greg McNeill, Katie Witter, Melody Lynch, Scarlett Broughton, Darrell Carpenter Sr., Bo Morgan

Excused: Jonathan Thigpin, Jeff Brown, Allen Peacock

Staff: Karen Roberts, Grace Whitlow

A quorum was declared.

RE Greg McNeil opened the meeting in prayer.

INFORMATION:

Dr. David D. Swanson shared the church's position and recommendations based on the recent rise in COVID-19 cases.

MOTION: To adopt all recommendations below, with the exception of required stand-alone motions. M/S/P

Recommendations to Session on August 3, 2021

In an effort to balance our organizational commitment to safety and the responsibility of individuals and their families, our recommendations are as follows:

Covenant Partners:

- Whether vaccinated or not, masks are *encouraged* when indoors on the campus of First Presbyterian Church of Orlando
- Space provided where masks are required (Warehouse on August 8 and King Parlor on August 15 and beyond)

(MOTION REQUIRED) MOTION: SHINE volunteers working with children under aged 12 are required to wear a mask until such time as vaccine is available. M/S MOTION FAILS

Staff:

(MOTION REQUIRED) Vaccinations are required as a condition of employment (unless extenuating/exempt circumstances exist) for all staff at First Presbyterian Church of Orlando. M/S MOTION FAILS

(AMENDED MOTION MADE BY DR CASE THORP) MOTION: Vaccinations are required as a condition of employment for all staff at First Presbyterian Church of Orlando, those who seek an exception will have employment arrangements handled on a case by case basis. M/S MOTION FAILS

- Vaccinations are *recommended* for all staff at First Presbyterian Church of Orlando
- Whether vaccinated or not, masks are *recommended* when in group settings for all paid staff when indoors at First Presbyterian Church of Orlando. (Exemptions for those working individually in their own work space)
- In person meetings to resume the week of August 23rd

(MOTION REQUIRED) MOTION: Unvaccinated staff of First Presbyterian Church of Orlando are required to wear a mask in common areas. M/S/P

- Requested exception from WDS and Beth Hewitt (previously granted):

(MOTION REQUIRED) MOTION: Face masks are required for WDS teaching staff in public areas but not inside the classroom or on the playground with their assigned class. Face masks are optional for students (parent's choice). M/S/P

(MOTION REQUIRED) MOTION: Face masks are optional for staff and students of The Christ School. M/S/P

Policy for Staff when exposed to COVID (CDC guidelines):

- Fully vaccinated people who experience [symptoms consistent with COVID-19](#) should [isolate themselves from others](#), be clinically evaluated for COVID-19, and tested for SARS-CoV-2 if indicated.
- Fully vaccinated people with no COVID-like symptoms following an exposure to someone with suspected or confirmed COVID-19, should be **tested 3-5 days** following an exposure or confirmed COVID-19 and **wear a mask in public indoor settings for 14 days or until they receive a negative test result.**

Covenant Partners Exposed:

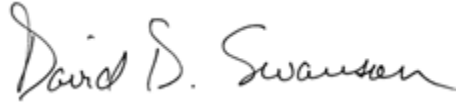
- Continued communication through newsletter

August 15, 2022 "Return to Church Sunday"

- Proceed as planned
- Pastors' Class returns

- Food and beverages offered in the Fellowship Hall
- Continued support of outside groups when on campus
- Whether vaccinated or not, masks are *encouraged* when indoors on the campus of First Presbyterian Church of Orlando

There being no further business, the meeting was adjourned at 1:00 PM with a closing prayer.

A handwritten signature in cursive script that reads "David S. Swanson".

Dr. David Swanson
Moderator

Greg Burden
Clerk