

**STATED SESSION MEETING
FIRST PRESBYTERIAN CHURCH OF ORLANDO
April 19, 2022**

OPENING PRAYER – Opening prayer by guest Brady Haynes.

CALL TO ORDER

A stated meeting of the session of FPCO was held on April 19, 2022, and was called to order by moderator, Teaching Elder David D. Swanson at 6:00 PM.

ADMINISTRATIVE MATTERS

ATTENDANCE:

Teaching Elders: David Swanson, Jack Peebles, Case Thorp

Senior Leadership Team: Charles Bell, Bret Allen, Paul Gibson

Ruling Elders: Ellen Arnold, John Caplan, Lance Fair, Buz Ausley, Bill Hull, Sam Spears, Mike Kelley, Kurt Wood, Bo Morgan, Jeff Brown, Scarlett Broughton, Amanda Cowan, Jonathan Thigpin, Gabriel de Guia, Steve Cahill, Greg McNeill

Excused: Greg Burden, John Burden

Other Attendees: Dennis Brockman, Grace Whitlow, and Director of Traditional Worship, Karen Roberts

A quorum was declared.

CORRESPONDENCE - NONE

APPROVAL OF THE MINUTES – M/S/P

APPROVAL OF THE DOCKET with the addition of a motion regarding the serving of communion by Dr. Gibson – M/S/P

STATISTICS

Membership as of March 2021.....	3,563
Membership as of February 2022.....	3,580
Transfers into the Congregation.....	0
Reaffirmation of Faith.....	0
Profession of Faith.....	0
Profession of Faith and Baptism.....	0
Restored to the Roll.....	0
Total Additions.....	0
Transfers from the Congregation.....	6
Deaths.....	2

Removed from the Roll.....0
 Placed on the Inactive Roll.....0
 Total Reductions 8
 Membership as of March 31, 2022 3,572

Deaths:

Mrs. Lisa Steinhoff, March 20, 2022

Mr. Ken Sharp, March 24, 2022

Removed from the Roll: (Session Meeting)

Mr. and Mrs. Richard “Dick” and Anne Davis, Request for removal

Mr. and Mrs. Eric and Mary Beth Eliason, Transfer of Letter

Mr. and Mrs. Cleatous and Rhonda Simmons, Transfer of Letter

CONSENT AGENDA

MEMBERSHIP

1-1 Remove from the rolls

Mr. Brian Smith	Transfer of Letter, St. John's Presbyterian Church, Orlando, FL
Mrs. Paula Smith	Transfer of Letter, St. John's Presbyterian Church, Orlando, FL
Mr. Bob White	Transfer of Letter, First Presbyterian Church, Mt. Dora, FL
Mrs. Dee White	Transfer of Letter, First Presbyterian Church, Mt. Dora, FL
Ms. Charlotte Brakmann	Transfer of Letter, Faith Presbyterian Church, Birmingham, AL
Mr. Ron Henson	Transfer of Letter, Parkview Church, Palm Coast, FL
Mrs. Gail Henson	Transfer of Letter, Parkview Church, Palm Coast, FL

1-2 To approve the 2022 confirmands (listed below) as covenant partners. The confirmands have been led through a process of study, discussion, and professions of faith.

Ryan Blakley	Profession of Faith
Carlisle Bonnett	Profession of Faith
Chloe Brackett	Profession of Faith
Russell Brackins	Profession of Faith
Sam Broughton	Profession of Faith
Braddock Carpenter	Profession of Faith & Baptism

Sarah Dunn	Profession of Faith
Hilton Elercik	Profession of Faith
Lucas Ford	Profession of Faith
Hannah Harris	Profession of Faith & Baptism
Martel Knedgen	Profession of Faith
Emily Miller	Profession of Faith
Isaac Ritsema	Profession of Faith & Baptism
Matt Spence	Profession of Faith & Baptism
Jeremy Thigpen	Profession of Faith
Brooks Thorp	Profession of Faith
Callie Wilson	Profession of Faith
Whit Barrus	Profession of Faith
Easton Bonnett	Profession of Faith
Meseret Brockman	Profession of Faith
Kamise Brockman	Profession of Faith
Aidan Craig	Profession of Faith & Baptism
Reilly Craig	Profession of Faith & Baptism
Henry DeGrace	Profession of Faith
Caleb Dunn	Profession of Faith
Hannah Dunn	Profession of Faith
Isiah Dunn	Profession of Faith
Camilo Ford	Profession of Faith
Mally Martinez	Profession of Faith
Leighton Page	Profession of Faith & Baptism
Charlie Palmer	Profession of Faith
Beck Tews	Profession of Faith
James Wombles	Profession of Faith & Baptism

APPROVAL OF THE CONSENT AGENDA – M/S/P

INTRODUCTION & REPORT – Brady Haynes, Church Planter (Seaside Church, Vilano Beach, FL)

REPORT – Dennis Brockman, Executive Director (Heart of the City Foundation)

REPORT – TE Gabriel de Guia, Executive Director (EPC World Outreach) - Update on Global Partners

MINISTER REPORT

TE David Swanson provided background on the below motions.

MOTION: To approve Dr. Paul Gibson, FPCO Minister of Congregational Care, and Charles Bell, FPCO COO, have voice but no vote at meetings of the session and meetings of the Board of Trustees. – M/S/P

MOTION: Pending the affirmation of the Presbytery's Ministerial Committee (BoG 10-7.a.2.a), we authorize Dr. Paul Gibson to serve the sacrament of the Lord's Supper in the ministry confines of First Presbyterian Church of Orlando, notably to the homebound covenant partners. M/S/P

COMMITTEE REPORTS

PRESBYTERIAN CONNECTIONS

MOTION: To approve the following Elder Commissioners to the EPC's Presbytery of Florida and the Caribbean meeting on May 13-14, 2022 at River City Church in DeBary, FL: Doris Houck, Jim Hardy, Mike Gillett, Buz Ausley, Bill Wilson, and Tami Kaiser. – M/S/P

MOTION: To approve the following Elder Commissioners to the EPC's 42nd General Assembly on June 21–24, 2022 at Ward Church in Detroit, MI: RE's Mike Gillett and Tami Kaiser. – M/S/P

SURPLUS FUNDS AD HOC

REPORT – Bo Morgan/Bill Hull, Revised 2022 Cup of Rice Gifts Proposal

MOTION: To approve the revised 2022 Cup of Rice Gifts Proposal. This approval replaces the tabled motion from the Stated March 2022 meeting. – M/S/P

MOTION: To approve an additional \$20,000 (total of \$120,000) to be allocated from the Cup of Rice funds to EPC Outreach for their mission in Sierra Leone. – M/S/P

MOTION: To approve the following allocation from the surplus funds, \$500,000 towards the renovation of the hallway leading to Lee Fellowship Hall and \$200,000 for the upgrade of furniture, carpet, and technology in the King Parlor. – M/S/P

OPERATIONS

INFORMATION: Staff Comp Market Adjustments. Review of Personnel Action to adjust 23 employees' annual compensation for a total of \$72,345. Positions that required

additional adjustments above recent COLA to bring in line with market rates for these positions.

MOTION: To approve staff compensation market adjustments for 23 employees' annual compensation for a total of \$72,345, to bring it in line with market rates for these positions. – M/S/P

INFORMATION: Support Committee discussed HOCF and FPCO relationship. Emphasis on MOU related to estate gifts. Desire to work collaboratively to determine the ongoing use of MOU related to this topic.

MOTION: To approve the creation of an FPCO/HOCF MOU Estate Gifts Review Ad Hoc Committee. The committee members from FPCO are motioned to be Greg McNeill, Charles Bell, and Kurt Wood. – M/S/P

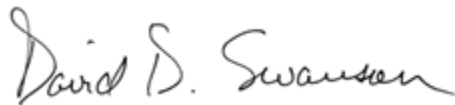
INFORMATION: Initial review of the 2022-23 budget will include the use of the Missions Reserve Fund and the potential use of the Cash Reserve Fund. Support Committee seeking to increase both Cash and Capital Reserves to levels established in 2020. Cash Reserve goal of \$1.7M (now \$1.1M) and Capital Reserve goal of \$1.5M (now \$1.4M). Will monitor the current year surplus as an avenue to provide the remaining Cash Reserves at end of this fiscal year. In addition, seeking \$250K of funds to be placed with HOCF for long-term use.

MOTION: To approve \$400K for Cash Reserve, \$100K for Capital Reserve and \$250K for HOCF to provide balance sheet support of financial needs. – M/S/P

WORKGROUP REPORTS

- None

CLOSING PRAYER AND ADJOURNMENT



David Swanson
Moderator



Sam Spears
Clerk