

**STATED SESSION MEETING
FIRST PRESBYTERIAN CHURCH OF ORLANDO
March 22, 2022**

INTRODUCTION & REPORT – Orlando Heart of the City Fellows

OPENING PRAYER – Group prayer closed by Teaching Elder David D. Swanson.

CALL TO ORDER

A stated meeting of the session of FPCO was held on March 22, 2022, and was called to order by moderator, Teaching Elder David D. Swanson at 6:20 PM.

ADMINISTRATIVE MATTERS

ATTENDANCE:

Teaching Elders: David Swanson, Jack Peebles, Tanner Fox

Senior Leadership Team: Charles Bell, Bret Allen, Paul Gibson, Christina McDaniel

Ruling Elders: Ellen Arnold, John Caplan, Lance Fair, Buzz Ausley, Steve Cahill, Bill Hull, Sam Spears, Mike Kelley, Greg Burden, Kurt Wood, Bo Morgan, Jeff Brown, Scarlett Broughton and Greg McNeil

Excused: Amanda Cowan, Jonathan Thigpin, Gabriel de Guia

Unexcused: John Burden

Other Attendees: Jude Vilma, Dennis Brockman, Grace Whitlow

A quorum was declared.

CORRESPONDENCE – None

APPROVAL OF THE MINUTES M/S/P

APPROVAL OF THE DOCKET M/S/P

STATISTICS

Membership as of February 2021.....	3,548
Membership as of January 31, 2022.....	3,558
Transfers into the Congregation.....	11
Reaffirmation of Faith.....	11
Profession of Faith.....	4
Profession of Faith and Baptism.....	0
Restored to the Roll.....	0
Total Additions.....	26
Transfers from the Congregation.....	0
Deaths.....	1
Removed from the Roll.....	0

Placed on the Inactive Roll.....	0
Adjustments to the Roll.....	3
Total Reductions.....	4
Membership as of February 28, 2022.....	3,580

Transfers into the Congregation: (Session Meeting)

- Bailey Adair, Transfer of Letter
- Nicholas Cira, Profession of Faith
- Jeff and Jacqueline Colom, Transfer of Letter
- Richard and Alisa Dellinger, Reaffirmation of Faith and Profession of Faith Matthew and Ashley Downs, Transfer of Letter
- Nicole Edgerton, Profession of Faith
- Brian and Kelly Estes, Reaffirmation of Faith
- Susan Gentry, Reaffirmation of Faith
- Michael and Brittany Kohl, Reaffirmation of Faith
- Manley and Diana Ludwig, Transfer of Letter
- Sandi Wilson, Reaffirmation of Faith
- Lucinda Sloan, Profession of Faith
- Ashley Wheeler, Reaffirmation of Faith
- Kaylee Swanson, Transfer of Letter
- Tori Johnson, Reaffirmation of Faith
- John David Swanson, Transfer of Letter
- Torres Kearney, Reaffirmation of Faith
- Payton and Lexie Agan, Transfer of Letter
- Jess Henderson, Reaffirmation of Faith

Membership adjustment to be made, February 2022 (Appeared on January Session Agenda but are current members:

- Adam and Allison Harris
- Brie Carter

Deaths:

Don Pearson, February 17, 2022

Child Baptisms:

James “Jeb” Edmund Barks, Son of Stuart and Lory Barks

CONSENT AGENDA

1-1 Remove from the roll

Mr. Richard "Dick" Davis	Requested removal from roll - attending First Baptist Church of Orlando
Mrs. Anne Davis	Requested removal from roll - attending First Baptist Church of Orlando
Mr. Eric Eliason	Transfer of Letter, St. Paul's Presbyterian Church, Orlando, FL

Mrs. Mary Beth Eliason	Transfer of Letter, St. Paul's Presbyterian Church, Orlando, FL
Mr. Cleatous Simmons	Transfer of Letter, St. Paul's Presbyterian Church, Orlando, FL
Mrs. Rhonda Simmons	Transfer of Letter, St. Paul's Presbyterian Church, Orlando, FL

APPROVAL OF THE CONSENT AGENDA - M/S/P

MINISTER REPORT

- TE David D. Swanson explained that the Sunday, April 3, 2022 worship services have a full agenda, thus proposing eliminating the communion currently scheduled on that date. Communion for April will remain on Maundy Thursday as scheduled.

MOTION: To approve eliminating the currently scheduled communion on Sunday, April 3, 2022.

- The HOCF - FPCO Memorandum of Understanding, Large, Undesignated Estate Gifts Policy was reviewed and discussed.

MOTION: To approve waiving the current HOCF - FPCO MOU, Large, Undesignated Estate Gifts Policy in order to honor donor intent on the Thoren Trust gift to the Cup of Rice fund. M/WITHDRAWN

- FPCO leadership team to review the trust documents and discuss with Mr. Steve Pullum, trustee of the Thoren Trust, to confirm that this gift was designated to be accepted in the Cup of Rice Fund. The check was located and was, in fact, designated to the Cup of Rice fund. TE David D. Swanson to provide an update at the April 2022 Session meeting.

COMMITTEE REPORTS

SURPLUS FUNDS AD HOC

- **INFORMATION:** A summary of the committee's decisions is as follows: with a conservative estimate of \$2,500,000, the surplus be distributed into three buckets of \$700,000 each for FPCO, local mission, and global mission. (\$400,000 to be put aside, but the assumption is that number will also grow in the coming weeks.)
- **INFORMATION:** For the FPCO distribution - Renovation of the hallway leading to Lee Fellowship Hall so as to create a large indoor fellowship space with conversation nooks and areas for food/coffee service (\$500,000) and badly needed upgrade of furniture, carpet, and technology in the King Parlor (\$200,000)

MOTION: To approve the following allocation from the surplus funds, \$500,000 towards the renovation of the hallway leading to Lee Fellowship Hall and \$200,000 for the upgrade of furniture, carpet, and technology in the King Parlor. M/TABLED

- **INFORMATION:** A gift of \$100,000 has already been distributed to Quo Vadis, via the National Christian Foundation, for Ukrainian relief. A strong preference for Quo Vadis is based on God's revelation of a need for "rice".

MOTION: To approve a gift of \$237,000 to Quo Vadis, via the National Christian Foundation, to serve as a means to complete their \$500,000 fundraising initiative to serve refugees in response to the humanitarian crisis in Ukraine. M/S/P

- **INFORMATION:** The local and global distributions were vetted and recommended by our Mission Staff of Tanner Fox and Alexa Rossi. These are ministries with strong FPCO ties which will allow our body to "see" their giving at work.

MOTION: To approve the following allocation from the surplus funds, \$275,000 to Samaritan Village, \$275,000 to iDignity, \$120,000 to Grace Medical Home, and \$30,000 to CrossTown Ministries. M/TABLED

- **INFORMATION:** Some discussion was had around a badly needed Cost-of-Living Adjustment for staff given current inflation. It is our recommendation that the staff receives a 7.5% adjustment retroactive to January 1, 2022, with funds being used out of the current budget surplus. These funds will not come from the Cup of Rice Fund.

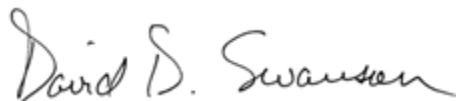
MOTION: To approve a positive 7.5% (of base compensation) Cost-of-Living Adjustment for staff, effective April 8, 2022, with funds being used out of the current budget surplus. M/S/P

MOTION: To approve a Cost-of-Living catch-up adjustment for staff, that is equal to 7.5% of base wages earned from January 1, 2022, through April 7, 2022, with funds being used out of the current budget surplus. M/S/P

MOTION: To reschedule the next Stated Session meeting from April 26, 2022, to April 19, 2022. M/S/P

WORKGROUP REPORTS – None

CLOSING PRAYER AND ADJOURNMENT



David Swanson
Moderator



Sam Spears
Clerk