

**STATED SESSION MEETING
FIRST PRESBYTERIAN CHURCH OF ORLANDO
January 21, 2022**

A stated meeting of the session of FPCO was held on January 21, 2022 at Mission Inn Resort & Club, and was called to order by moderator, Senior Pastor Dr. David D. Swanson at 8:45 AM.

ADMINISTRATIVE MATTERS

ATTENDANCE:

Teaching Elders: David Swanson, Jack Peebles, Case Thorp, Tanner Fox

Senior Leadership Team: Bret Allen, Minister of Family Life and Charles Bell, Chief Operating Officer

Ruling Elders: Ellen Arnold, Amanda Cowan, Kurt Wood, Bo Morgan, John Caplan, Jonathan Thigpin, Jeff Brown, Lance Fair, Scarlett Broughton, Greg McNeil, Buzz Ausley, John Burden, Steve Cahill, Gabe de Guia, Bill Hull, Sam Spears

Excused: Michael Kelley, Greg Burden

A quorum was declared.

STATISTICS

Membership as of December 31, 2020.....	3,608
Membership as of November 30, 2021.....	3,555
Transfers into the Congregation.....	0
Reaffirmation of Faith.....	0
Profession of Faith.....	0
Profession of Faith and Baptism.....	0
Restored to the Roll.....	0
Total Additions.....	0
Transfers from the Congregation.....	0
Deaths.....	3
Removed from the Roll.....	0
Placed on the Inactive Roll.....	0
Total Reductions.....	0
Membership as of December 31, 2021.....	3,552

Deaths:

Myrtle Amundson, December 15, 2021

Dorothy "Dottie" Drane, December 16, 2021

Mel Kearson, December 25, 2021

Child Baptisms:

Carter Jackson Hughes, son of Cameron and Taylor Hughes, December 19, 2021

Landon Hayes Vaughan, son of Daniel and Amanda Vaughan, December 19, 2021

APPROVAL OF THE NEW CLERK (SAM SPEARS) AND VICE CLERK (JOHN CAPLAN) M/S/P

APPROVAL OF THE DOCKET M/S/P

APPROVAL OF THE MINUTES M/S/P

CONSENT AGENDA

1-1 Membership

New Covenant Partners in Worship, October 18, 2021.

Joshua	Brickell	Reaffirmation
Tony	Jenkins	Transfer
Nathan	Wendrick	Reaffirmation
Leanne	Wendrick	Transfer
Paul	Wheatley	Transfer
Linda	Wheatley	Transfer
Allison	Harris	Transfer
Adam	Harris	Transfer
Brie	Carter	Transfer
Danielle	Rodriguez	Profession of Faith

1-2 Remove from the roll

Mrs. Jari Peters	Requested removal from roll - attending First Baptist Church of Orlando
Ms. Leah Koon	Requested removal from roll - attending First Baptist Church of Orlando
Mr. Peter Krzyzak	Transfer of Letter, St. Luke's Lutheran Church & School, Oviedo, FL
Mrs. Stephanie Krzyzak	Transfer of Letter, St. Luke's Lutheran Church & School, Oviedo, FL

2-1 Leadership and Governance

To approve Kurt Wood serving as the Chair of the Operation Committee and Jonathan Thigpen as the Chair of Personnel.

APPROVAL OF THE CONSENT AGENDA M/S/P

AUDIT PRESENTATION – Batts, Morrison, Wales, and Lee

- A report was provided by the partner of our audit firm. Clean opinions were received. Financial position has improved year-over-year. Audit firm also shared a word of confidence he has about the team that FPCO has in place to maintain the financial statements.

MINISTER REPORT

An omnibus email motion was taken on November 18, 2021.

(November 18, 2021) OMNIBUS EMAIL MOTION: To approve waving the testimony of incoming elder, Steve Cahill, to approve the Missions team recommendation of disbursing the remaining \$32,888 in the Mercy Drive Restricted Fund to the Kids Across America endowment fund housed with Heart of the City Foundation, and to approve November's Consent Agenda. M/S/P

NOVEMBER'S CONSENT AGENDA

Membership

- 1-1 Remove from the Roll:
- Ms. Amanda H. Gufford
 - Mr. Jose Ruiz
 - Mrs. Sofia Ruiz
 - Ms. Ann O'Mahony
 - Ms. Teresa Eddy
 - Mr. Jim Wieland
 - Mr. Jake Horton, III
 - Mrs. Zonia Horton
 - Mr. Michael Coffman
 - Mrs. Nancy Coffman
 - Mr. John Heinsen
 - Mrs. Mari Heinsen
 - Mr. Carl Beers

Worship

- 2-1 To approve communion be served on November 22, 2021, at Eagle Rock: High School Retreat with Rev. Tanner Fox presiding at the table.
- 2-2 To approve Communion be served on April 3, 2022, on Confirmation Sunday with Dr. David Swanson and Rev. Tanner Fox presiding at the table.

Leadership and Governance

3-1 To approve the 2022 Work Group and Committee Assignments:

Work Groups as of January 2022						
Work Group	Connecting & Relationships	Sunday Morning Experience	Equipping	Staff Culture	Integration of The Collaborative	Diversity
Staff Team Leader	Tanner Fox	Case Thorp	Jack Peebles	Jack Peebles	Case Thorp	David Swanson
Elder(s)	Jeff Brown, Lance Fair	Scarlett Broughton, Bill Hull	Jonathan Thigpin, John Burden	Scarlett Broughton, Steve Cahill	Michael Kelley	John Caplan, Gabe de Guia

Standing Committees as of January 2022			
Operations (Support and Personnel)	Leadership & Governance	Presbyterian Connections	Good Sam
Charles Bell	David Swanson	Case Thorp	Tanner Fox
Kurt Wood, Greg McNeil, Jonathan Thigpin, Jeff Brown	Greg McNeill Greg Burden-(clerk)	Buz Ausley, Gabe de Guia	Greg Burden Sam Spears

An email motion was taken on January 4, 2022.

(January 4, 2022) EMAIL MOTION: To approve updating COVID-19 protocols. Staff with COVID-19 should isolate for 5 days and if they are asymptomatic or their symptoms are resolving (without fever for 24 hours), follow that by 5 days of wearing a mask when around others to minimize the risk of infecting people they encounter. M/S/P

MOTION: To approve a Congregational Meeting on Sunday, March 27, 2022, at the 11:15 am service for the purpose of electing the Congregational Nominating Committee and approving the updated Terms of Call (attached). M/S/P

Ernest Wells plaque in the narthex

- TE Dr. David D. Swanson explained where the request for this came from.
- No one is opposed, however, this creates concern for where this “appreciation effort” would stop for future contributors to our church.
- Final decision: Not going to move forward at this point but to possibly consider other alternatives.

TCS Expansion

- TE Dr. David D. Swanson provided a detailed background of the history of TCS.
- TE Dr. David D. Swanson explained the need that TCS has requested for additional space at the church to grow their capacity at the school.
- TE Dr. David D. Swanson explained the challenges that would arise from moving

forward with this along with details around our existing ministries that would be opposed.

- Feedback was given from the elders. No decision can be made until more information has been provided.
- PROPOSAL: Create a workgroup to go out and pull the details together from all sides and present these results to the Session in two months with a final answer by the March Session meeting.

MOTION: To approve the creation of a TCS Expansion ad hoc comprised of COO, Charles Bell, RE's John Caplan, Bo Morgan, and Lance Fair for the purpose of providing a recommendation to March 2022's Session Meeting. M/S/P

Surplus Funds Overview

- COO, Charles Bell explained the surplus funds. Explained our current financial position from his internal perspective. He discussed some deferred maintenance needs that are to come.

Dr. David D. Swanson brought a motion to the floor regarding upgrades and renovations for the Allen and Yowell Hall/Weekday School playground and the McBride Room.

MOTION: To approve upgrades and renovations to the Allen and Yowell Hall/Weekday School playground in the amount of \$175K and the McBride Room in the amount of \$60K. M/TABLED

A motion for approval of upgrades and renovations to the Allen and Yowell Hall/Weekday School playground will be tabled until the decision around the TCS Expansion matter discussed and finalized (potentially 60 days).

MOTION: To approve a renovation of the McBride Room in the amount of \$60K. M/S/P

- TE Dr. David Swanson would like to set \$600K aside from the \$1.3M surplus for church planting. The plan for funds is as follows:
 - This will first go to hiring a planter.
 - Then it will go to establishing a plan.
 - Lastly, the planter would be sent out to execute on the plan.

MOTION: To approve \$600K for Church Planting that would be spent over the next 3 - 5 years. M/S/P

Motion passes by majority with two votes against, RE Jeff Brown and TE Tanner Fox.

MOTION: To approve renovations to Lee Fellowship Hall. M/S MOTION FAILED

MOTION: To approve the creation of an ad hoc comprised of TE Dr. David D. Swanson and RE's Bill Hull and Bo Morgan for the purpose of providing a recommendation by end of March on how to use surplus of funds. M/S/P

Home purchase for interns and staff

- Limited discussion. No motions.

COMMITTEE REPORTS

OPERATIONS

INFORMATION: Support Committee discussed and solicited input on seeking an outside grant in the amount of \$30K - \$50K for the purpose of an Ordination Pipeline Initiative program, with an emphasis on new pastors from minority backgrounds. Support is fully in favor of this pursuit and recommends proceeding.

PRESBYTERIAN CONNECTIONS COMMITTEE

MOTION: To approve the following commissioners to the Presbytery of Florida and the Caribbean meeting on February 18 – 19, 2022 at First Presbyterian Church of Fort Myers in Ft. Myers, FL: Tami Kaiser, Mike Gillette, Doris Houck, and Bill Wilson. M/S/P

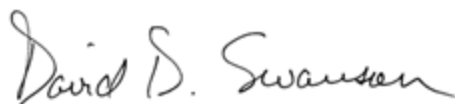
INFORMATION: Hope Community Church in Pembroke Pines Presbytery Report.

MISSION

MOTION: To approve the 2022 Mission Support Recommendations as outlined. (attached). Motion to approve \$319,200. M/S/P

PRAYER AND ADJOURNMENT

Closing prayer by Minister of Family Life, Bret Allen. The meeting was adjourned at 12:00 PM by TE Senior Pastor Dr. David D. Swanson, Moderator.



David Swanson
Moderator



Sam Spears
Clerk