

STATED SESSION MEETING  
FIRST PRESBYTERIAN CHURCH OF ORLANDO  
JANUARY 18, 2019  
Santo Domingo, Dominican Republic

The meeting was called to order at 3:50 pm by moderator David Swanson in the Dominican Fiesta Hotel. The meeting was held in conjunction with the 2019 Session and Senior Staff Retreat held January 16-19, 2019. Dr. Swanson opened the meeting with prayer.

ATTENDANCE: TE'S: David Swanson, Case Thorp, Becky Davis and Jack Peebles. RE's: Allen Peacock, Barbara Clayton, Becky Wilson, Bob Francis, Dyann Van Dam, Jim Hardy, Katie Witter, Quino Martinez, Shannon Basso, Tom Eastwood, and Trey Vick

Also attending: Dan Sharp, Brett Allen and Dale van Gelder.

Excused: TE Tanner Fox. RE's Billy Palmer, Darrell Carpenter, Joe Amos, Melody Lynch, Rick Pullum, Robby Ball and Chris Morgan.

- MINUTES of the November 27, 2018 Stated Session Meeting were M/S/P.
- The docket was approved.

**Evangelism**

- 1 – 1 New members received:  
Mr. James Andrew Philpott - Profession of Faith & Baptism

**Membership**

- 2 – 1 Place on the inactive roll:  
Ms Michelle Dodds  
Mr Don B Gierke  
Mr Devin D Gordon  
Mr Daniel W Rood  
Ms Trang T Vu  
Mrs Samantha N Wheeler
- 2 – 2 Remove from the roll:

Mr David W Barnhill Jr  
 Mrs Linda Barnhill  
 Miss Kristin L Benton  
 Mr Anthony T Bilkey  
 Mrs Diane Brownlee  
 Mr Jackson O Brownlee  
 Mr Gregory Bryla  
 Mr Andrew S Mace  
 Mrs Janet Moore  
 Mr Kimble Moore  
 Mr David L Shaw  
 Mrs Lisa Shaw

- CONSENT AGENDA M/S/P

STATISTICS

The following data are recorded:

Composition of the Session: 14 male, 4 female, with ages ranging from 30's to 70's.

Composition of the congregation: 1,691 male, 1,985 female; 534 age 25 and under, 964 ages 26-45, 643 ages 46-55, 559 ages 56-64, and 976 ages 65 and over.

Membership as of November 30, 2018 .....	3,676
Transfers into the congregation.....	0
Reaffirmation of Faith.....	0
Profession of Faith .....	0
Profession of Faith & Baptism .....	0
Restored to the roll.....	0
Total .....	0
Transfers from the Congregation .....	0
Deaths .....	2
Removed from the roll .....	0
Placed on the Inactive roll.....	0
Total .....	2
Membership as of December 31, 2018 .....	3,674

Deaths:

Mrs. Bernette Rogers Died 12/6/18  
 Dr. Samuel Stephens Died 12/12/18

Marriages:

John Bryant Kennedy Woodman and Faith Rochelle Fogarty were 12/1/18 in the sanctuary.

Child Baptisms:

Margaret "Maggie" Susan Mchugh on 12/16/18  
 Eleanor "Nelle" Clark Mchugh on 12/16/18  
 Lily Elizabeth Woodyard on 12/16/18

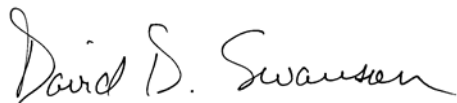
-MINISTER REPORT-David Swanson

The TAG process - where we have been, where we are and what lies ahead was discussed.

Extended discussion was held in light of the visioning process on the alignment of our ministries, including elimination and creation.

- MOTION: To approve in concept a new Session structure. M/S/P. A revised governance plan will follow for approval at a later date.
- MOTION: To approve 5 staff related policies:
  1. MOU between the Heart of the City Foundation and FPCO for handling non-designated estate gifts. M/S/P
  2. Key Executive Compensation Policy. M/S/P
  3. Sabbatical Policy for pastors. M/S/P
  4. Staff Educational Assistance Policy. M/S/P
  5. Travel and Entertainment Expense Policy. M/S/P
- MOTION: With prayer and thoughtful consideration for their years of faithful service, motion to close the following ministries: fitness, 412, Musikgarden, and The Magnolia Preschool. . M/S/P

There being no further business, the meeting was terminated at 5:00 pm with prayer led by pastor Swanson.



DAVID SWANSON  
Moderator



JIM HARDY  
Clerk